



Mahindra Solarize Pvt. Ltd. WeWork, 13<sup>th</sup> Floor, 247 Park, Hindustan C. Bus Stop, LBS Road, Gandhi Nagar, Vikhroli West, Mumbai, Maharashtra - 400079

www.mahindrasolarize.com

## **Occupational Health & Safety Policy**

We are Mahindra Solarize Pvt Ltd. believe in sustainable development & are committed to effective management of health & safety as an integral part of business. The health & safety of our employees & stakeholders who may be impacted by the company's operations is of paramount importance & our aim is zero harm to people & environment.

In pursuit of this belief and commitment, we strive to:

- Comply with applicable national, regional & local Health, safety regulations & statutory obligations & other requirements as appropriate.
- Continually striving to Identify, assess and manage our OHS hazard/ risk through regular and management review along with consultation and participation of worker or representative of the process.
- Pro-actively reduce occupational injury & illness risks and promote employee health and well-being through periodic reviews of operational procedures, safety methods of work and safe work environment,
- Ensure availability at all times of appropriate resources to fully implement the Occupational Health and Safety policy of the Company,
- Continually improving health & safety performance by regularly setting and reviewing objectives & targets,
- Monitor our performance and conduct regular reviews to ensure our policies and controls are effective and that our health and safety aspirations are being achieved,
- Communicate with all our stakeholders on the progress & performance of Occupational Health & Safety Management.

Each and every employee, contractor, service provider and consultant of Mahindra Solarize Private Limited are obliged to comply with these principles. We will measure ongoing progress against this policy & review performance on a periodic basis to ensure ongoing management of Health & Safety.

Rakesh Singh

**CEO & Executive Director** 

Date:07-05-2021