



**By Mahindra**

**Integrated Management System Policy**

**(Environment, Quality, Health & Safety Policy)**

We, at Mahindra Solarize Pvt. Ltd. are in the business of renewable energy and green build solutions. Sustainability shall be our guiding principle and we shall ensure continual improvement in all our management systems encompassing Environment, Social & Economic aspects to achieve business excellence.

We shall ensure minimal impact to environment by engineering all our business operations and adopting global standards. We are committed to go beyond customer expectations of quality by enhancing employee competence and adopting innovative processes & technologies.

Health and safety of our stakeholders is of utmost importance and shall take precedence in all our business decisions. We shall exhibit 'zero tolerance' approach with regard to risks associated with health & safety at our workplaces.

Pro-actively reduce & eliminate occupational injury & illness risks and promote employee health and well-being through periodic reviews of operational procedures, safety methods of work and safe work environment.

We shall exceed all applicable statutory, regulatory and legal compliance requirements to ensure benchmark performance.

We shall ensure availability of appropriate resources and periodically review operational procedures to fully implement this policy.

A handwritten signature in black ink, appearing to read "Rakesh Singh".

**Rakesh Singh**

**CEO & Executive Director**

**Date: 24<sup>th</sup> May 2021**